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DECLARATION AND POWER OF ATTORNEY USA/PCT As a below named inventor, I hereby declare that: My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated. I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter that is embraced by and for which a patent is sought on the invention entitled: MOLDING COMPOUND and the specification of which: is attached hereto (_ (check one) Ø was filed on November 26, 2003 Application No. 10/723,096 and was amended on I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge my duty under 37 CFR 1.56 to disclose to the U.S. Patent and Trademark Office all information known to me to be material to patentability as defined in 37 CFR 1.56(b). If this application is a continuation-in-part application, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in 37 CFR 1.56(b) that became available between the filing date of the prior application from which priority is claimed in part (f) below, and the national or PCT international filing date of this application. I hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or §365(b) of any foreign application(s) for patent or inventor's certificate listed below or §365(a) of any PCT international application that designated at least one country other than the United States of America listed below, and also identify below any other foreign equivalent application for patent or inventor's certificate or any other equivalent PCT international application having a filing date before that of the application on which priority is claimed: PRIOR FOREIGN APPLICATION(S) PRIORITY CLAIMED CERTIFIED COPIES INCL. Day/Month/Year Filed Number Country or PCT Additional claims for benefit are attached. (f) I hereby Claim the benefit under 35 U.S.C. §119(e) of any United States provisional application(s) listed below, or under 35 U.S.C. §120 of any United States application(s), or under § 365(c) of any PCT international application designating the United States of America listed US or PCT Appln. Serial No. **Filing Date** Status at Application Filing Date 60/436,295 12/23/2002 Pending Additional claims for benefit are attached. I hereby appoint the attorney(s) and/or agent(s) at the following Customer No. to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. Address all correspondence toappointed counsel at: 25215 25215 This appointment, including the right to delegate this appointment, shall also apply to the same extent it is applicable under the laws of the United States of America to any proceedings established by the Patent Cooperation Treaty. I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon. Inventor(s): Signature: Signature: Full Name: Full Name: Residence: Residence: Country: Country: Citizenship: Citizenship: P. O. Address: P. O. Address: At: Midland, Michigan 48640, this 474day of day of

Signature:

Full Name:

Residence:

Country:

Citizenship:

P. O. Address:

David H. Bank

2931 Horizon Lane Midland, Michigan 48642

Same as Residence

United States of America

United States of America

Signature:

Full Name:

Residence:

Country:

Citizenship:

P. O. Address:

DECLARATION AND POWER OF ATTORNEY USA/PCT As a below named inventor, I hereby declare that: (a) My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated. I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter that is embraced by and for which a patent is sought on the invention entitled: MOLDING COMPOUND and the specification of which: \square is attached hereto (_ (check one) was filed on November 26, 2003 Application No. 10/723,096 and was amended on I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. Lacknowledge my duty under 37 CFR 1.56 to disclose to the U.S. Patent and Trademark Office all information known to me to be material to patentability as defined in 37 CFR 1.56(b). If this application is a continuation-in-part application, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in 37 CFR 1.56(b) that became available between the filing date of the prior application from which priority is claimed in part (f) below, and the national or PCT international filing date of this application. I hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or §365(b) of any foreign application(s) for patent or inventor's certificate listed below or §365(a) of any PCT international application that designated at least one country other than the United States of America listed below, and also identify below any other foreign equivalent application for patent or inventor's certificate or any other equivalent PCT international application having a filing date before that of the application on which priority is claimed: PRIOR FOREIGN APPLICATION(S) PRIORITY CLAIMED CERTIFIED COPIES INCL. Day/Month/Year Filed Number Country or PCT Additional claims for benefit are attached. (f) I hereby Claim the benefit under 35 U.S.C. §119(e) of any United States provisional application(s) listed below, or under 35 U.S.C. §120 of any United States application(s), or under § 365(c) of any PCT international application designating the United States of America listed Status at Application Filing Date US or PCT Appln. Serial No. **Filing Date** 60/436,295 12/23/2002 Pending Additional claims for benefit are attached. I hereby appoint the attorney(s) and/or agent(s) at the following Customer. No. to prosecute this application and to transact all business in the second sec Patent and Trademark Office connected therewith. Address all correspondence to appointed counsel at: 25215 25215 This appointment, including the right to delegate this appointment, shall also apply to the same extent it is applicable under the laws of the United States of America to any proceedings established by the Patent Cooperation Treaty. I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be a statement. imprisonment, or both under 18 U.S.C. § 1001 and that such willful false:statements may jeopardize the validity of the application or any patent issued thereon. Inventor(s): this 6 th day of April this ____ day of Signature:_ Signature: Full Name: Full Name: Residence: Residence: 4 Cook Drive

Charleston, West Virginia 25314 **United States of America** Country: Country: Citizenship: Citizenship: United States of America P. O. Address: P. O. Address: Same as Residence this **24** day of 20 **0 4** day of this Signature: Signature: Full Name: Full Name: Robert L. Seats 110 Hawksbury Trace Residence: Residence: Beckley, West Virginia 25801 Country: **United States of America** Country: Citizenship: United States of America Citizenship: Same as Residence P. O. Address:

P. O. Address:

	•	DECLA	RATION AND	POWER OF	ATTORNE	Y USA/PCT
(a) My P(b) ve		nship are as stated are the original, fir	st and sole/joint inventor			sidence unless otherwise stated. by and for which a patent is
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DART C. (C) Signature:_ Signature: 🗶 Gary C. Rex Full Name: Full Name: Gary C. Rex

1812 Oakwood Drive 318 NORTH BROOKE DC.

Sissonville, West Virginia 25320 CASTON, GA 30114 Residence: Residence: Country: . **United States of America** Country: Citizenship: Citizenship: **United States of America** P. O. Address: P. O. Address: Same as Residence , 20_ this _____ day of ___ Signature:_ Signature:_ Full Name: Full Name: Residence: Residence: Country: Country: Citizenship: Citizenship: P. O. Address: P. O. Address:

Page two of two

Docket Ref.: 62806A

Additional names, addresses and signatures to be attached to Form No. 1000

Entitled: DECLARATION AND POWER OF ATTORNEY

At: Horgen Scrtzerland	At:
this 12 day of March, 2004	At: day of,
Signature:	Signature:
Full Name: Robert P. Dion	Full Name:
Residence: Waidlistrasse 32	Residence:
City, State, Zip: Horgen 8810	City, State, Zip:
Country: Switzerland	Country:
Citizenship: United States of America	Citizenship:
P. O. Address: Same as Residence	P. O. Address:
At:	
At: this day of , 20	At: day of,
	this day of,
Signature:	
Full Name:	Signature:
	Full Name:
Residence:	Residence:
City, State, Zip:	City, State, Zip:
Country:	Country:
Citizenship: P. O. Address:	Citizenship:
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At: day of, 20	At: day of, 2
Signature:	Signature:
Full Name:	Full Name:
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Full Name: Residence: City, State, Zip: Country:	Full Name: Residence: City, State, Zip: Country:
Full Name: Residence: City, State, Zip: Country: Citizenship:	Full Name: Residence: City, State, Zip: Country: Citizenship:
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